

**HEBER-OVERGAARD USD #6
FOREST FEE SALARY SCHEDULE
FY1920**

0.63 per hour -

Salary parameters:

1. Forest fee salary schedule supplements the base salary schedule if funds are available.
2. The School Board will annually determine if funds are available to fund the salary schedule.
3. Forest fees are only available to Contracted Certified Teachers, Admin, Classified with Notice of Term of Appointment. PREO Bus Drivers.
4. Forest Fees will only be available to those employees hired and employed prior to June 30, 2019 with a teacher contract or Notice of Term of Appointment.
5. Classified will be compensated only according to regular hours worked as per their Notice of Term of Appointment.
6. Certified Teachers and Administration staff shall receive \$1191 supplemental pay.
7. PREO employees are not eligible to Forest Fees additional wage as per salary schedule, except for Christmas payout.
8. Forest Fee hourly rate will not be applied toward termination leave payoffs.
9. Christmas payout will be paid at the rate of .35 cents per hour as per Notice of Term of Appointment .
Hours based on Calendar July 1-Nov. 30th. Certified PREO district employees and Admin will receive \$520.
PREO classified district employees will be paid on an hourly basis. Employees must be employed as of December 1st to receive payment.

Adopted: 3/19/2019

Revised:

Possible yearly rates after FY1819

| Fiscal Year | Hrly Rate | 12 mth Teacher | Yearly Change |
|-------------|-----------|----------------|---------------|
| FY1819 | 0.75 | \$1,418 | |
| FY1920 | 0.63 | \$1,191 | \$227 |
| FY2021 | 0.51 | \$964 | \$227 |
| FY2122 | 0.39 | \$737 | \$227 |
| FY2223 | 0.27 | \$510 | \$227 |
| FY2324 | 0.15 | \$284 | \$226 |
| FY2425 | 0.15 | \$284 | |

Hours based on Calendar July 1 - Nov. 30th

Must be employed Dec 1 to receive pay.

Christmas Stipend for Classified

| 12 mth pay | Cost | Hrly Rate |
|------------|-------|----------------|
| FY1819 | \$320 | \$12,257 0.40¢ |
| FY1920 | \$280 | \$10,768 0.35¢ |
| FY2021 | \$240 | \$9,253 0.30¢ |