

**NOTICE OF THE REGULAR MEETING OF THE GOVERNING BOARD OF THE  
HEBER-OVERGAARD UNIFIED SCHOOL DISTRICT NO. 6**

Pursuant to A.R.S. 38-431.02, notice is hereby given to members of the Heber-Overgaard Unified School District #6 Governing Board and to the general public that the Governing Board will hold a **Board Discussion, Tuesday May 14, 2024 @ the Conference Room located Capps School, 3375 Buckskin Canyon Rd.** The board reserves the right to change the order of the items on the agenda with the exception of public hearings and bid awards. Any Board Member unable to physically attend a meeting may elect to participate telephonically. The Board may go into executive session for the purpose of discussing certain matters concerning: Legal Advice A.R.S. 38-431.03(A)(3), Personnel Issues per A.R.S. 38-431.03(A)(1)(5), Litigation A.R.S. 38-431.03(A)(4), Discussion of Records Exempt by Law from Public Inspection A.R.S. 38-431.03(A)(2), and Student Discipline A.R.S. 14-843(F).

5:30 pm - 7:00 pm

**NO ACTION ITEMS TO BE TAKEN –**

**Board Training**

**Trust Policy Services Second Viewing – Adoption**

Mrs. King made a motion to call the work-study session to order and Mrs. Weber seconded the motion. The motion was passed unanimously

**Craig, Wendy, Christin, Patty, Jim, Reed, Ron, Andrea, Laura**

Reviewed the 5 sections of the new policy, made final decisions on specific items to our district

Section one we go through all the governments , title IX, equal opportunity employer, rules of order governing board meetings, emergency meetings, surveys,

Section two-we need to put in for the evaluation 2-201, Sup & District goals will be set by September 1<sup>st</sup>, December and then April/May. Payout will be at the end of the year.

Section 3-Fiscal Management, budget adoption, budget revision, (a lot is statute so I can't change it anyway), student account/activities (a lot of embezzlement comes through student activities), expenses and payroll, reimbursements, credit cards, overtime compensation, auction/disposing of school properties, grants (title 1, title 2 REAP, title 4), 3-109 we bring almost everything to the board, we make you aware of what we spend our money on so we will just leave it, cancelation of contracts, food service, transportation, records retention, parent's bill of rights, technology, insurance, liability, elections, use of school resources,

Section 4-board authority to employ, staff assignments, employee evaluations, employee discipline, employment protocols (reduction of force, personnel records, code of conduct), employee responsibilities, staff/student boundaries, social media and cell phone use, mandatory reporting, drug free workplace, employee health and welfare, employee leave (first 2 weeks and last 2 weeks black out days), buy back (have to work for the district for 5 years before you get the sick leave payout), family medical leave, employee discrimination or bereavement, whistle blower protection.

Section 5-Student enrollment and attendance, enrollment requirements, open enrollment school (except SPED), enrollment requirements (vaccinations, hearing, etc.), attendance and excuse from school, release time, homebound, moment of silence,

Dated this 14th day of May 2024

Ronald N. Tenney

Superintendent

**Note: Special accommodations for those who are disabled or physically challenged may be arranged by contacting the Heber-Overgaard Unified School District Superintendent's office 928-535-4622 at least 48 hours in advance.**