

NOTICE OF THE REGULAR MEETING OF THE GOVERNING BOARD OF THE
HEBER-OVERGAARD UNIFIED SCHOOL DISTRICT NO. 6

March 8, 2022

CALL TO ORDER

The meeting was called to order by Board President Craig Blackburn at 7:00 pm. Mr. Blackburn led the prayer, and the pledge was led by Mr. Blackburn.

ROLL CALL

Those in attendance were: Craig Blackburn, Wendy Hall, Patty Weber, Christin King, Jim Maner, Ron Tenney, Andrea Despain and Laura Tomlinson – Reed Porter was late.

CALL TO PUBLIC

APPROVAL OF AGENDA

Mrs. Weber made a motion to adopt the Consent Agenda and Ms. Hall seconded the motion. The motion was passed unanimously.

INFORMATION

Leadership Team Information

MMPS and Capps

Mr. Maner – Celebrated Dr. Seuss's birthday at both campuses, did extra reading at that time. We nominated Patty Bennet for Linda M Lavene Preschool Leadership award, they chose someone else but moved her app to Early Childhood Educator of the Year and she was nominated for that. We will be presenting that award to her at the next board meeting. Last Saturday morning we did the Early Childhood Walk for Inclusion, I felt it was a movement on our part that we support children and recognize them and promote inclusion. We had fun, walked 3 miles. We celebrated 100th day at MMP, it fell on 2/22/22. We did lots of exercises and had a good time.

Mogollon High School

Mr. Reed Porter – Spelling Bee participant, went to county and ended getting out 5th or 6th place. Some students went to Payson for a regional concert. Mrs. Davis & Mrs. Kizzar are doing tutoring as much as they can to get kids prepared for AASA test. AZ Side test will be on the 29th of March. JH just ended their basketball season, girls lost in the second round, boys won their first 2 and lost by 3 points in their 3rd game. Wrestling took 3rd in state, we went against bigger schools. They did really well as a team. Ki won his 2nd state championship, Cael won his 3rd state title, and these two along with Fisher are the most decorated athletes. At state some of the kids were showing off but our kids just went and shook the other team's hands and were very humble about winning. Payton Reidhead took 3rd place, lost in the quarter finals. Hadley took 2nd place, he is a Freshman. Discussion on the rest of the team. Meeting with Grad Solutions, every year we have kids that are not ready for or don't do well in a brick and mortar school, we want them to stay in school. Grad Solutions is a dropout prevention program. They already have about 12 kids from our surrounding area. If we can partner with Grad Solutions we can collect 10% and we don't really have to do anything. Those kids can be fast tracked or go as slow as they want, depending on their age. It is a good option for kids that are geared for an online school and we could still capture them and not lose them completely. This will allow us to work with those kids and get them a high school diploma. In order to do that Mr. Tenney and I would have to submit something to the state creating a school within a school, maybe calling it Mogollon Academy or something and then we would partner with Grad Solutions, for these kids that can't make it in a school setting. Spring Break coming up next week. Orchestra concert tomorrow night. Parent Teacher Conferences coming up on March 24th. It is good to see our teachers out supporting the students even if they are grading papers while being there.

Board Member – How many students are you talking about with Grad Solutions in the Senior class?

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Mr. Porter – With the Senior class there are maybe 2 of them. Grad Solutions works from 6th grade all the way up to 21 years old. If the kids are working while participating in Grad Solutions that can apply towards credits. It really helps them out getting credits to graduate.

Business Manager Information

Levy Funds

Financial Review

Audit RFP

Mrs. Despain –If you notice on your major funds recap the year do date, I talked to you last month about our Forest Fees being under, I need to talk to Mr. Tenney and see if we are going to add that into the budget or if we're going to cut it out. I found about half of it we are going to cut out but the other half we are going to add to our budget and we can go over that at the next meeting.

Levy funds are doing okay, with the aggregate expenditure limit we kind had fun spending for a little bit, I got the budget balances out to the administrators today so they can look and see how much they have spent, we will get our last group of PO's here in the next couple of weeks. We are looking at shutting spending down when we get back from spring break. Work study set to go over budgets and teacher contracts for next year. The increase we are looking at giving our teachers is going to cost us around \$28,000. Those numbers will be given to you at our work study. We are up for renewal for our audit, I am going to be sending out an RFP for our audit, going to advertise in the paper the same time we advertise for land sale.

I will ask if one of you board members would like to be on the board to help select our next auditors, then we can go through that process.

Superintendent Report

Mr. Tenney – We need to thank Walt Blackman for leading in the senate and voting yes for the AEL, Wendy Rogers and Brenda Barton voted no on the Aggregate Expenditure Limit. We did get the votes. Other than major repair costs and transportation costs everything is kind of slowing down. Still waiting on how the judge will rule on prop 208. Had our first snow day, still have one left that we do not have to make up. This time of year is a little sketchy with the weather. One of the things that came out as an issue was a ransom ware attack at Snowflake School District. Had to have a company from the east to help fix it, was there approximately 3 weeks to help get things straightened out. These people attack smaller school districts, maybe attack those districts and those who do not have a security system in place. We work close with Bryce Computers to help us with this. We are looking at having an air gap back up system. Mrs. Despain and I will be meeting with our IT and Bryce Computers to find out what we need to do as a district to kind of beef up our security system. Spelling Bee, county asked me to serve as one of the judges, other judges were Mr. VanWinkle and Mr. Heister. It was fun for all three of us to reconnect and go to lunch. Final PD day, we had insurance people come in and work with staff on a few things and answer questions. I really felt like that was worthwhile. Mr. Maner spent some time going over a writing curriculum. We will try and bring it to you soon to look over it. I brought the County health report to look over again and will try to continue to bring them so you can see how things are going in our area.

Governing Board

CONSENT AGENDA

Mrs. King made a motion to approve the consent agenda as presented and Ms. Hall seconded the motion. No Discussion. The motion passed unanimously.

Minutes

Minutes for the Board Meeting on February 8, 2022 are presented for Governing Board approval.

Auxiliary and Student Accounts for January 2022 are presented for Board approval.

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Vouchers

Payroll Vouchers for February FY 21/22

Voucher # 16	\$ 136,467.25
Voucher # 15	\$ 143,472.05

Expense Vouchers for February FY 21/22

Voucher # 5022	\$ 87,788.54
Voucher # 5023	\$ 28,670.56
Voucher # 5021	\$ 41,369.72
Voucher # 5025	\$ 38,570.30
Voucher # 5026	\$ 19,428.75

New Hire/Volunteer

Holly Pearce – Long Term Sub Work Agreement as of 2.17.22
Holly Pearce – 1st Grade Teacher (FY22.23)
Suzanne Maxey – Substitute Teacher
Sarah Abbott – Assistant Softball Coach
Tiffani Martineau – Yearbook Advisor

Reassignment/Additional Duties

Jami DuBois – From Sub Driver to Route Driver
Paul Rife – From Sub Driver to Route Driver

Resignation/Termination

Kenyon Willis – Sub Bus Driver
Richelle Simpson – SPED Aide
Keith Cook – Yearbook Advisor
Lindsay Colburn – SPED Teacher, Capps

Return to Work PREO Employee

Christie Duncan

FMLA

Bryce Computers Point to Point Connection Renewal

Educator Evaluation Instrument and Approval of Submitter

REGULAR AGENDA

8.1 Teacher Contract Issuance Approval FY22/23

Mrs. Despain – We have had a lot of discussion in our office about what we're going to set in place, the state has not issued what the increased are going to be, maybe giving us a 2% increase, if they do we can give our teachers steps and columns on the teacher's salary schedule. We would like to get those contracts out to teachers so they know what they will be getting next year. We're going to go ahead and give you the salary schedule when we do our full budget approval, so for right now we have just listed it as FY2122 steps and columns and if we can raise the base we will do that.

Mr. Tenney – To go beyond that is kind of scary because there is too many unknowns at this point. We feel confident with what the initial word is coming out of the State legislature with the inflation index which is required by law to give us is that we can at least give steps and columns to the teachers. This will allow us to give contracts out early. On steps and columns that can be anywhere from \$250 to \$1000 depending where they are at.

Mrs. King made a motion to approve the proposed Teacher Contract Issuance approval FY22/23 as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

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8.2 Work Study Meeting Discussion

Discussion of date and time of meeting. Meeting is scheduled for - March 31st @ 12:00 pm

Mrs. King made a motion to approve the Work Study Meeting and Discussion as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

EXECUTIVE SESSION

Motion to go into Executive Session pursuant to Personnel Issues per A.R.S. 38-431.03(A)(1)(5)

Mrs. Weber made a motion to approve to go into executive session pursuant to Personnel Issues per A.R.S. 38-431.03(a)(1)(5) and Mrs. King seconded the motion. The motion was passed unanimously.

Motion to Return to Regular Session

Ms. Hall made a motion to return to regular session and Mrs. Weber seconded the motion. The motion was passed unanimously.

REGULAR SESSION

10.1 Sale of Land Approval

Mr. Tenney – With these parcels being set up and with legal counsel, I think we got everything set, as discussed, we've come up with prices and come up with minimum bids, Zennif Parcel minimum bid \$7,500, for the .83 acre the minimum bid will be \$20,000 and for the .78 acre the minimum bid will be \$25,000. With your approval tonight we will begin advertising these parcels for sale, we will have it in the paper for 2 weeks and then we will have final bids submitted by March 31st at 4:00 pm and open those.

Mrs. Despain-We might have to extend that date a bit, depending on when the paper can get it in, it has to run for 2 consecutive postings.

Mr. Tenney-Can we put it in the White Mountain Independent, it comes out every week.

Mrs. Despain-It has to be posted in the county seat paper.

More discussion on when it can and will be posted in the paper.

Mrs. Weber made a motion to approve the Sale of Land as presented and Ms. Hall seconded the motion. The motion was passed unanimously. Christin abstained.

Add Agenda Items Next board meeting

Nothing to add.

ADJOURNMENT

Mrs. Weber made a motion to adjourn the meeting and Mrs. King seconded the motion. The motion was passed unanimously adjourning the meeting at 8:14 p.m.

Our next Work Study Meeting March 2022 (TBD) and our Regular Board Meeting is scheduled for Tuesday April 12, 2022; To be held at the Performing Arts Center at Capps Middle School 3375 Buckskin Canyon Road Heber, AZ 85928.

Dated this 8th day of March, 2022.



Board President, Craig Blackburn; Adopted April 12, 2022.

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