

NOTICE OF THE REGULAR MEETING OF THE GOVERNING BOARD OF THE
HEBER-OVERGAARD UNIFIED SCHOOL DISTRICT NO. 6

June 7, 2022

CALL TO ORDER

The meeting was called to order by Board Vice President Tim Leedy at 12:23 pm. Mrs. Despain led the prayer, and there was no pledge because the meeting was held in the conference room.

ROLL CALL

Those in attendance were: Tim Leedy, Patty Weber, Christin King, Wendy Hall (1:11) Ron Tenney, Reed Porter, Andrea Despain and Laura Tomlinson

CALL TO PUBLIC

APPROVAL OF AGENDA

Mrs. Weber made a motion to adopt the Consent Agenda and Mrs. King seconded the motion. The motion was passed unanimously.

INFORMATION

Leadership Team Information

MMPS and Capps

Mr. Tenney – Please see the backup material. AASA test results. Need to include next time is the state averages. Discussion of AASA. We need to go on record to say that Pearson is horrible to work with. State pays them millions of dollars, not sure if we are getting what we want out of all these millions of dollars. Discussion on comparing to other schools results. We would like to see more kids in the proficient or highly proficient range. NEHS took a trip to the valley to do a service project, Feed my Starving Children. Superintendent, Principal, Honor Roll and perfect attendance lists provided.

Mogollon High School

Mr. Reed Porter – Putting together something for the meeting on the 28th for the the AASA test results, see what kind of growth we have. New writing curriculum coming. Graduation went well, good class, good group of kids. Discussion of different ideas for graduation, representative from each class, K-11, have a spirit line when seniors come in. Picture shown with student who was struggling, treated him to Dairy Queen because he passed all his classes. Summer school going on now, 7 kids total. Met with candidates for Math, Science, CTE position, Music position. I will put some of the teachers I recommended on the next board agenda. Discussion on Spanish class taken through Talen. Discussion on typing classes and getting the students some Microsoft certification. Bought a shirt machine to have the kids make shirts and sell them.

Business Manager Information

Levy Funds

May Financial Review

Mrs. Despain – Good with our funds. Pretty much finished ESSR I, almost done with ESSR II and still working on ESSR III, trying to get everything closed down and rolled over. Preliminary budgets have been sent out. Should have a copy for you on the 28th.

Superintendent Report

Mr. Tenney – Custodians are out cleaning all the campuses. Mrs. Duncan and Ms. Woley doing summer school. Ms. Woley and Mrs. Bove doing their summer camps, they are going good! Mrs. Pearce is doing her summer camp at MMP. We offer these opportunities to all the teachers and we only have 3 teachers taking advantage of this opportunity. We do have teachers doing tutoring and home visits. We are going to be doing our gym floors.

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Had our auction, it went okay. We didn't have a lot of people but it went good. I want to continue to hold onto some of the stuff in case we or another school needs to use it down the road. We will clean out the upper building to get it ready for the alternative school.

Governing Board

Tax Credit Info Requested Last Meeting – we've dropped 10%, not the direction we want to go. Discussion on how to up our tax credit money. Need to have more advertising on tax credit. Let parents know parents can pay their students fees through tax credit.

CONSENT AGENDA

Discussion on the new hires. Discussion on the Alternative School, how many students may participate in the program.

Mrs. Weber made a motion to approve the consent agenda as presented and Mrs. King seconded the motion. Discussion on new employees and alternative school. The motion passed unanimously.

Minutes

Minutes for the Board Meeting on May 10, 2022 are presented for Governing Board approval.

Auxiliary and Student Accounts for April 2022 are presented for Board approval.

Vouchers

Payroll Vouchers for May FY 21/22

Voucher # 22	\$ 147,574.45
Voucher # 23	\$ 154,886.40
Voucher # 24	\$ 323,161.05

Expense Vouchers for May FY 21/22

Voucher # 5033	\$ 23,783.27
Voucher # 5034	\$ 67,763.38
Voucher # 5035	\$ 69,928.12
Voucher # 5036	\$ 50,682.99

Resignation

Mike Kale - Custodial

New Hire / Reassignment

Jeff Quinn – 5th Grade Teacher

Jennifer Reighard – Alternative School Program Director

Drew Gamboa – Alternative Teacher

Joyce Davis – Janitor

REGULAR AGENDA

Audit RFP

Bid results, recommending Heinfeld & Meech. We only had 2 come in. All of the regulations and requirements were met, once the board approves it we will be submitting it to the state.

Mrs. King made a motion to approve the proposed Audit RFP from 2022-2026 as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

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Return to Work Stipends

We have given the return to work stipend before, is being paid out of ESSR funds. For 12 month employees and teachers it comes out to about \$1,000 each. For the classified employees it is depended upon how many hours they work and their rate of pay. One of the things I would like to ask for your permission is to bump admin from \$1000 to \$3000. The reason I ask is with a lot of the things that we do with the ESSR funds, allowing teachers to earn extra money none of that applies to them, they do not get the opportunity to get the extra money that the teachers get, they come in and help tutor and do extra.

Mrs. Weber made a motion to approve the Return to Work Stipends as presented and Mrs. King seconded the motion. The motion was passed unanimously.

New Tournament Fees/Meal Payout for State Finals

Met with Mr. Porter and Mr. Suber about fees that have been paid in the past. Over the years it has been \$300, that no longer covers tournaments anymore, also the price for food has gone up. The proposal is to bump the tournament fees to \$400 and any teams that make it to the state finals would get \$15 per participant for food. BM-When was the last time we upped the money for food? Around 15 years ago.

Discussion of tax credit money that can be used to help pay. Discussion on having a limit on games played for the year. Discussion of the limit of games played a season, if they go over the limit they pay for it with their own money.

Mrs. King made a motion to approve the New Tournament Fees/Meal Payout for State Finals as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

Extra-Curricular Sports Fees Ind/Family

We currently allow players if they play 3 sports they only have to pay for 2. We discussed on increasing high school extra-curricular activities from \$50 each sport to \$75 each, keeping if they play 3 sports only paying for 2. Discussion on activity card price. Discussion on family passes. We will do some research on family pass and get back with the board.

Mrs. King made a motion to approve the Extra-Curricular Sports Fees Ind/Family as presented and Ms. Hall seconded the motion. The motion was passed unanimously.

Admin Salary Schedule/Forest Fee Salary Schedule

Not sure how long we will stick with a step and column for admin & staff, until then, we took what was in place and looked at what the current pay rates were and found approximately where the pay scale is. If we ever do go back to a K-3 principal it is 18% of that, K-6 is 27% going across all of the percentages there based on the MA12 step 10. If the base gets raised and the MA12 + step 10 then we will use the appropriate percent to recalculate step 1 for those different admin steps. The other thing we looked at doing is we had several director positions and many of those were in place long before we came up with a stipend. The director stipend didn't come into play until 3 years ago. Now what I would like to propose to the board is to have all the director position be put under that salary schedule (SPED Director, CTE Director, Food Service Director, Asst Fed Programs Director & Alternative School Director). This helps us determine how we arrived at each of those salaries based on the percent MA12 step 10.

BM-I think it's a good idea to look into the future to come off the step salary schedule because even if things don't get worse, it is hard to maintain salary schedules. We are limited on inflation. Discussion on steps and columns salary schedule.

Mr. Tenney- The other thing that handicaps us is when we hire new people because we were frozen 2 years, instead of giving 7 for 7 we're only giving me 5 for 5 and then 2 for 1 after that. I want to do away with that. The other thing with steps and columns is when you don't go back to school you can only go so far down the column. We have teachers in our district that never did anymore schooling and so they bottomed out.

Mrs. Weber made a motion to approve the Admin Salary Schedule/Forest Fee Salary Schedule as presented and Ms. Hall seconded the motion. The motion was passed unanimously.

Add Agenda Items Next board meeting

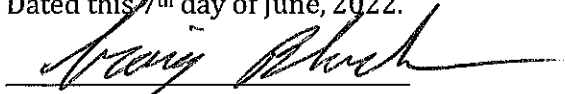
None

ADJOURNMENT

Mrs. King made a motion to adjourn the meeting and Mrs. Weber seconded the motion. The motion was passed unanimously adjourning the meeting at 1:36 p.m.

Next Regular scheduled Board Meeting is scheduled for June 28, 2022 at 7:00pm located at Performing Arts Center, Capps Middle School.

Dated this 7th day of June, 2022.



Board President, Craig Blackburn; Adopted June 28, 2022.

June 7, 2022