

Heber-Overgaard Unified School District #6

P.O. Box 547; 3375 Buckskin Canyon

Heber, Arizona 85928

Telephone (928) 535-4622 Fax (928) 535-5146

Email: HR@h-oschools.org

www.heberovergaardschools.org

APPLICATION FOR SUBSTITUTE TEACHER

1. PERSONAL INFORMATION:

Date Received: _____

Name _____ Social Security No. _____

Mailing Address _____ Physical Address _____

City _____ State _____ Zip _____ Phone (____) _____

Email _____ Date available: _____

2. PROFESSIONAL DATA:

a. Substitute Certificates now held: _____ Expiration Date _____

b. In what languages are you fluent? _____

Position(s) desired (Please check qualified areas and indicate preference):

☐ Primary (K-3) _____

☐ Elementary (4-6) _____

☐ Jr. High (7-8) _____

☐ High School (9-12) _____

IMPORTANT: Before consideration will be given for employment, the candidate must have on file in the District Office a completed application, complete set of transcripts, and proof of Arizona substitute certification. It is the candidate's responsibility to see that these materials are provided. All applicants must qualify for Arizona certification prior to employment. Out-of-state candidates should contact the below address for certification information:

Arizona Department of Education

Certification Unit

1535 West Jefferson Street

Phoenix, Arizona 85007

1-602-542-4367

www.ade.az.gov/certification

Section 504 of the Rehabilitation Act and Americans with Disabilities Act

Notice of Nondiscrimination

Applicants for admission and employment, students, parents, persons with disabilities, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the Heber-Overgaard Unified School District are hereby notified that this district does not discriminate on the basis of race, sex, color, national origin, age, or disability in admission or access to, or treatment or employment in, its programs and activities.

Any person having inquiries concerning the district's compliance with the regulations implementing Title VI, Title IX, The Americans with Disabilities Act (ADA) or Section 504 is directed to contact the following individual who has been designated by the school to coordinate efforts to comply with the regulations regarding nondiscrimination: Ron Tenney, 928-535-4622 x 5000

3. WORK EXPERIENCE:

Provide information about at least the last ten years of your employment history with the most recent experience first. Please list complete employer information. Please provide any information about teaching/substitute teaching experience. The district reserves the right to contact your current and former employers.

Dates Employed	Employer's Name and Address	Supervisor's Name & Phone No.	Reason for Leaving	Grade Level or Subjects Taught
From: ____/____/____ To: ____/____/____				
From: ____/____/____ To: ____/____/____				
From: ____/____/____ To: ____/____/____				
From: ____/____/____ To: ____/____/____				

A. Have you ever been dismissed from a position? ____ Yes ____ No

If yes, please explain _____

B. Have you ever been asked to resign from a position? ____ Yes ____ No

If yes, please explain _____

C. Have you ever resigned from a position rather than being non-renewed or dismissed?
____ Yes ____ No

If yes, please explain _____

4. EDUCATION AND PROFESSIONAL PREPARATION:

List schools attended and special training received. Please note that "See Resume" is not an appropriate response to any question.

	Location	Dates Attended	Year Graduated	Degree/ Certificate	Major/ Minor	Grade Point Average
High School						
College						

5. PERSONAL AND PROFESSIONAL REFERENCES:

List the names of persons who are familiar with your character, personality, aptitudes and work habits. Do not include relatives on this list of references.

Name	Relationship to Applicant	Address	Phone Numbers
			() _____ () _____
			() _____ () _____
			() _____ () _____
			() _____ () _____
			() _____ () _____

6. QUALIFICATIONS AND NARRATIVE:

Please list the following items:

1. Professional honors received _____

2. Professional organization memberships _____

3. Leadership positions _____

4. Special abilities or talents applicable to student instruction _____

5. What special qualifications do you possess that will help you in this position?

6. What can you offer as a substitute to Heber-Overgaard USD #6? _____

7. ACKNOWLEDGEMENT OF APPLICANT:

I certify that every answer and statement I have provided on and accompanying this application is complete, truthful, and current. I understand and agree that:

- i. If any information is omitted from or not completed on this application, or if any false information is furnished, the District may reject my application.
- ii. If any false information is furnished, I will be ineligible for any future consideration for employment and may be subject to criminal prosecution.
- iii. If I am employed by the District and if it is later determined that I have furnished false information on this application, I may be dismissed from employment, criminally prosecuted, and, if certified, have my certificate revoked.

I authorize investigation of all statements on this application form and other material provided as part of my application for this position.

Applicant Signature

Date

Please email, mail, or deliver this application and all related materials to:

Office of the Superintendent
Heber-Overgaard Unified School District No. 6
P.O. Box 547; 3375 Buckskin Canyon Rd.
Heber, Arizona 85928
Phone (928) 535-4622 FAX (928) 535-5146
Email: HR@h-o.k12.az.us

8. BACKGROUND CHECK AND INFORMATION:

Due to the responsibility the Heber-Overgaard Unified School District No. 6 has to its children and community, the following information is required from all applicants and employees regarding convictions.* A record of conviction does not disqualify an applicant from consideration; however, failure to provide complete and accurate information may cause disqualification from consideration for employment, may be cause for dismissal if employed, and may result in prosecution for filing false information with a public agency. Applicants and employees must report any convictions that occur subsequent to the time they initially complete this form. Questions regarding this information should be directed to the Superintendent's office. Please read carefully and answer each question legibly.

*CONVICTION means the final judgment on a verdict or a finding of guilty, a plea of guilty, or a plea of nolo contendere, in any state or federal court of competent jurisdiction in a criminal case, regardless of whether an appeal is pending or could be taken. Conviction does not include a final judgment that has been expunged by pardon, reversed, set aside, or otherwise rendered invalid.

****Please note that prior to hiring, you must submit a notarized statement attesting to the fact that you are not now awaiting trial on, or have ever been convicted of, or admitted in open court or pursuant to a plea agreement, committing any of the crimes listed in ARS 15-512D and ARS 13-604.01. In conjunction with this, you will submit fingerprints for a background check.**

The crimes required to be disclosed on the affidavit are:

*****ARS 13-604.01**

Prohibits any of the following with a minor under
The age of 15:

1. Second degree murder
2. Aggravated assault resulting in serious physical injury or committed by the use of a deadly weapon or dangerous instrument
3. Sexual assault
4. Molestation of a child
5. Sexual contact with a minor
6. Commercial sexual exploitation of a minor
7. Child abuse as defined in ARS 13-3623.B.1
8. Kidnapping
9. Sexual abuse
10. Taking a child for the purpose of prostitution
11. Child prostitution
12. Involving or using minors in drug offenses

ARS 15-512D

- | | |
|---|--|
| <ol style="list-style-type: none">1. Sexual abuse of a minor2. Incest3. First or second degree murder4. Kidnapping5. Arson6. Sexual assault7. Sexual exploitation of a minor8. Felony offenses involving contributing to the delinquency of a minor9. Commercial exploitation of a minor10. Felony offenses involving sale, distribution, or transportation of, offer to sell, transport or distribute marijuana or dangerous or narcotic drugs11. Felony offenses involving the possession or use of marijuana, dangerous drugs, or narcotic drugs | <ol style="list-style-type: none">12. Misdemeanor offenses of the possession or use of marijuana or dangerous drugs13. Burglary in the first degree14. Burglary in the second or third degree15. Aggravated or armed robbery16. Robbery17. A dangerous crime against children as per ARS 13-604.118. Child abuse19. Sexual conduct with a minor20. Molestation of a child21. Voluntary manslaughter22. Aggravated assault23. Assault24. Exploitation of minors involving drug offenses |
|---|--|

Name: _____ Social Security Number _____
Last First Middle

Other names used: _____ Dates used: _____

1. Have you ever been convicted of a minor offense other than traffic violations? (A DUI conviction is not considered a minor traffic offense) _____ Yes _____ No
2. Have you ever been convicted of a felony? ** _____ Yes _____ No
3. Are you awaiting trial on a felony charge? _____ Yes _____ No
4. Have you ever been convicted of a sex or drug related offense? _____ Yes _____ No
5. Have you ever admitted to or been convicted of a dangerous crime against children as defined by ARS 13-604.01 *** _____ Yes _____ No

IF YOU ANSWERED "YES" TO ANY OF THE ABOVE QUESTIONS, 1 THROUGH 5, PLEASE COMPLETE THE "APPLICATION SUPPLEMENTAL CONVICTION INFORMATION" ON THE NEXT PAGE.

APPLICATION SUPPLEMENTAL CONVICTION INFORMATION
(the following information will be retained in the district office and not available to other personnel in the district)

Conviction Charge		CONVICTION INFORMATION		Court of Conviction
		Date of Conviction		
City	State	Amount of Fine		Length of Jail Term
Remarks				
Length and Term of Probation				
If you have more than one reportable offense, copy this sheet to provide the information				

6. Is there any other information, not required by this application, that you should disclose to the District so that it may accurately evaluate your fitness to work in a position of public trust with minor students? (If you are uncertain as to the relevance or necessity to disclose a matter, trait, etc., disclose and the District will determine whether the information is pertinent.)

IF YOU ANSWERED "YES" TO QUESTION 6, PLEASE FULLY EXPLAIN THE ANSWER ON AN ATTACHED, SEPARATE PIECE OF PAPER.

Under penalty of prosecution and dismissal, I hereby certify that the information presented on this application and supporting material is true, accurate, and complete. I authorize the investigation of all statements contained herein and understand that any document relevant to this information may be reviewed by the agents of the Heber-Overgaard Unified School District No. 6.

I authorize the Heber-Overgaard Unified School District No. 6 to make reference checks prior to employment, and I will execute documents to facilitate this investigation. I understand that my employment is not finalized until the background investigation has been completed and the Governing Board has officially approved my employment. I understand that misrepresentation or omission of pertinent facts may be cause for dismissal.

Applicant Signature

Date

FBI NOTIFICATION OF APPLICANT PRIVACY RIGHTS

Your fingerprints will be used to check the criminal history records of the FBI.

If you have a criminal history record, the officials making a determination of your suitability for the job, license, or other benefit must provide you the opportunity to complete or challenge the accuracy of the information in the record. You should be afforded a reasonable amount of time to correct or complete the record (or decline to do so) before officials deny you the job, license, or other benefit based on information in the criminal history record. {Reasonable opportunity is defined as being decided upon by a case by case basis with the applicant, in regards to position applied for.}

The procedures for obtaining a change, correction, or updating of your FBI criminal history record are set forth in Title 28, Code of Federal Regulations (CFR), Section 16.30 through 16.34. Information on how to review and challenge your FBI criminal history record can be found at www.fbi.gov under "Criminal History Summary Checks" or by calling (304)625-5590.

To obtain a copy of your Arizona criminal history in order to review/update/correct the record, you can contact the Arizona Department of Public Safety Criminal History Records Unit at (602)223-2222 to obtain a fingerprint card and a Review and Challenge packet. Information on the review and challenge process can be found on the DPS website (www.dps.gov).

By signing I acknowledge that I have received these Privacy Rights as outlined above.

Signature

Date

(to be given to applicant if they desire this information)

The procedures for obtaining a change, correction, or updating of your FBI criminal history record are set forth in Title 28, Code of Federal Regulations (CFR), Section 16.30 through 16.34. Information on how to review and challenge your FBI criminal history record can be found at www.fbi.gov under "Criminal History Summary Checks" or by calling (304)625-5590.

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