

NOTICE OF THE REGULAR MEETING OF THE GOVERNING BOARD OF THE  
HEBER-OVERGAARD UNIFIED SCHOOL DISTRICT NO. 6

August 9, 2022

CALL TO ORDER

The meeting was called to order by Board President Craig Blackburn at 7:00 pm. Mr. Blackburn led the prayer, and the pledge was led by Mr. Leedy.

ROLL CALL

Those in attendance were: Craig Blackburn, Tim Leedy, Patty Weber, Christin King, Ron Tenney, Jim Maner, Reed Porter, Andrea Despain and Laura Tomlinson

CALL TO PUBLIC

APPROVAL OF AGENDA

Mrs. King made a motion to adopt the Consent Agenda and Mrs. Weber seconded the motion. The motion was passed unanimously.

INFORMATION

Leadership Team Information

MMPS and Capps

Mr. Maner-Some of the cafeteria changes we have made is with the students having to pay now, we are having them fill out applications. We have 2 choices again in the cafeteria. With our new Tyler SIS program we have been working through a lot of bugs. Walking through classrooms I realized we have really good teachers. I have hired a few new people to fill some positions. I will do another book study, What Great Teachers do Different. I have already received the books. They get PD hours for this. Always a lot of donations coming into the school! We didn't have as many as we've had in the past but it was still good! A lot of the community and the bank and other local organizations help with our donations.

Mogollon High School

Mr. Reed Porter – Increase in numbers, high school we are at 170. Last year we were at 130. A good problem to have. Junior High is down a little from last year. Our teachers are doing a great job. I see that teachers are building relationships. Parent night, was the largest crowd we've had. Last Thursday Mr. Tenney helped with a nice JH empowerment initiative. We had people come in and talked about etiquette, manners, kindness, social & emotional health, vaping, bullying and drug abuse. Overall it was a really nice thing to do with them. They ended the day with a dance. In the afternoon the JH teachers talked to them about student success skills. JH testing scores, each grade was higher than the state average but there is still room to improve. We talked to Spring Math today to help us with bridging the gaps.

Mr. Suber- We haven't started any competitions yet. We have a lot of kids out for football and volleyball. We have a fall coaches meeting Friday at 8:00am. Trying to schedule a couple more JV games for football. Discussion on sports/games.

Pathways program has 8 students. BM-I went today and introduced myself to all the kids. They asked for noise cancelling headphones and a flag. They were all very grateful for the program and happy to be there. Most of them are former students.

Business Manager Information

Levy Funds

Financial Review

Mrs. Despain- In the backup, we are running 2 years right now. We have hopefully one more voucher for last year and we should be done. Trying to keep the Tyler SIS training going. One hiccup we had with them is the

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different programs that we use getting them working with Tyler SIS. Hopefully we can get that remedied sooner rather than later.

BM-Is the Tyler SIS everything or just student?

Mrs. Despain-Just student. Discussion.

Mr. Tenney-Biggest dilemma is getting the kids rolled over into the next grade.

We do have lots of free and reduced lunch applications come in and are still coming in.

Superintendent Report

Mr. Tenney-Some of this stuff we have already gone over, JH stuff. Parent night with Katey McPhearson, she also did some stuff with the Junior High. We all learned that each situation is different, parents have to tackle them in different ways. The little movie, Childhood2.0 is on YouTube. They met with the JH and HS the following day and it went good. Capps gym floor will be redone this weekend. The high school will be done next year. Pathways program is off to a good start, I think we are headed in the right direction with those kids. We are using ESSR funds to redo the HS parking lot.

Governing Board

BM-Per Diem? Mr. Tenney- we got with Heinfeld & Meech and we are keeping the per diem the way it is.

BM-Orchestra Teacher, do we have one? Mr. Porter-We have 6 kids sign up during Mr. Heder's 7<sup>th</sup> period. He is working with them a little to help them. We do want that coming back next year so if you here of anyone let them know.

CONSENT AGENDA

Mrs. Weber made a motion to approve the consent agenda as presented and Mrs. King seconded the motion. No Discussion. The motion passed unanimously.

Minutes

Minutes for the Board Meeting on July 12, 2022 are presented for Governing Board approval.

Auxiliary and Student Accounts for April 2019 are presented for Board approval.

Vouchers

Payroll Vouchers for July 2223

Voucher # 2                   \$ 33,993.75

Voucher # 3                   \$ 40,065.35

Expense Vouchers for July 2122

Voucher #5041                   \$ 2,252.69

Expense Vouchers for June 2223

Voucher #6000                   \$ 3,232.50

Voucher #6001                   \$ 37,776.52

Resignation

Elizabeth Davis – From JH Math to K-8 Music

Paul Rife – Regular Bus Driver to Sub Bus Driver

Nolan Porter – From JV Head Coach to V Assistant Coach

New Hire / Reassignment

Kennan Boyce – MJHS/MHS Sped Aide

Daniele Thagard – MJHS/MHS Sped Aide

Karen Malcolm – MJHS/MHS Sped Aide

Marcie Franco – JH Math Long Term Sub

Drew Gamboa – JV Coach / V Assistant  
Matt Goodman – 2<sup>nd</sup> Grade Teacher  
Tiffani Martineau – HS Yearbook & Student Council  
Heather Whipple – Sports Med & Anatomy Long Term Sub

### Reassignment

Elizabeth Davis – From JH Math to K-8 Music  
Paul Rife – Regular Bus Driver to Sub Bus Driver  
Nolan Porter – From JV Head Coach to V Assistant Coach

### Fundraisers Approval

### New Position – Additional Football Coach

### School Safety Plan

### FMLA

### REGULAR AGENDA

#### FY2223 Salary Schedule Revision

Classified Salary Schedule (Sub Pay)  
Extra Duty Salary Schedule (JH Yearbook add to column 9)  
Extra Duty Salary Schedule (Column 7 Re-Name HS Yearbook Advisor)  
Certified Salary Schedule Movement Procedure

Mrs. Despain-The only thing we made an adjustment on the classified schedule was with the substitute pay. Mr. Tenney and Mr. Porter looked at some situations we had this school year. Discussion on changes.

Extra Duty salary schedule is column 9 is the junior high school yearbook was added.

Column 7 we changed the name to high school yearbook advisor since we added junior high school yearbook Certified salary schedule movement procedure, in the past any teacher that was going to move over columns we restricted to one column, one step due to financial concerns. Mr. Tenney would like to propose to the board that if they get credit for their years of service that they would be able to move down to the bottom column of which ever one that applies in the first 3. Mr. Tenney- We have had in the past that if someone gets their Master's degree they can jump more than one column, if you have someone that has been here for multiple years of experience, this would not apply to someone fresh out of college, if they are moving from BA to BA12 then rather than going from step 6 to step 7, we would bump them to the furthest one in the next column which would be step 8. If they're going from BA12 to BA24 instead of going from step 8 to 9 we would bump them all the way to step 11 because they have had those years. For those that have been here for quite a while we felt like that if they do make the column move we would go ahead and drop them to the furthest- years that they have been in the district so it doesn't restrict them more than they already are. Once a teacher moves out of BA24 and would move to BA36 then that rule would no longer apply. Once they hit the 4<sup>th</sup> column it would go back to year to year.

BM-Have the teachers been frozen because of financial issues?

Mr. Tenney-Yes, twice. Discussion of steps and movement

BM-Is the student council a class

Mr. Porter-It is combined with a CTE class this year

BM-301 funds have been consolidated discussion

Mrs. Despain-I need to fix that on the report

Mr. Blackburn made a motion to approve the FY2223 Salary Schedule Revision as presented and Mr. Leedy seconded the motion. The motion was passed unanimously.

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ASBA Political Agenda and VOTE for Delegate & Alternate Delegate

Mr. Blackburn is voted to be the Delegate and the alternate delegate.

Mrs. Weber made a motion to approve the ASBA Political Agenda and Vote for Delegate & Alternate Delegate as presented and Mrs. King seconded the motion. The motion was passed unanimously.

Add Agenda Items Next board meeting

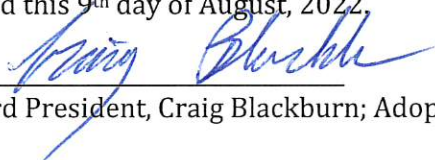
None

ADJOURNMENT

Mrs. King made a motion to adjourn the meeting and Mrs. Weber seconded the motion. The motion was passed unanimously adjourning the meeting at 7:39 p.m.

**Next Regular scheduled Board Meeting is scheduled for a Campus Tour @ 8:30 am Regular Agenda Meeting to follow @ 11:00 am Tuesday, September 13, 2022 located at the PAC at Capps Middle School.**

Dated this 9<sup>th</sup> day of August, 2022.



Board President, Craig Blackburn; Adopted September 13, 2022.