

NOTICE OF THE REGULAR MEETING OF THE GOVERNING BOARD OF THE
HEBER-OVERGAARD UNIFIED SCHOOL DISTRICT NO. 6

April 11, 2023

CALL TO ORDER

The meeting was called to order by Board President Craig Blackburn at 7:00 pm. Mr. Leedy led the prayer, and the pledge was led by Ms. Hall.

ROLL CALL

Those in attendance were: Craig Blackburn, Tim Leedy, Wendy Hall, Christin King, Ron Tenney, Jim Maner, Reed Porter (7:10), Andrea Despain and Laura Tomlinson

CALL TO PUBLIC

APPROVAL OF AGENDA

Ms. Hall made a motion to adopt the Consent Agenda and Mrs. King seconded the motion. The motion was passed unanimously.

INFORMATION

Leadership Team Information

Mustang Martial Arts Presentation

MMPS and Capps

Mr. Maner-Finished PTC with success. Capps survey results are really good. Always ways to make improvements. MMP survey results are good as well. National Honor Society going to Feed My Starving Children to put together kits that go to 3rd world countries. They have done things locally as well. We are in the heat of the battle testing. Very few instance where kids are not trying hard. We will be done in about a week to 10 more days.

Mogollon High School

Mr. Reed Porter-PTC, we shortened ours an hour and our percentage increased. It was well attended. Thank you to our culinary class for cooking for the teachers, it is always good. There was a video presentation there as well. Handed out teacher contracts and trying to fill some positions as well. We're also in the middle of testing. Kids have been testing back to back with different tests. Have had a couple of vaping incidents recently. Students are the ones that turned them in. Prom coming up this week. Technology has been good with testing. Putting new students in has been difficult.

Business Manager Information

Levy Funds

Financial Review

Mrs. Despain-We have capital money and have proposal on where we need to spend the money so we will be finishing the last of those. We are closing things down for the year so we can get ready to start up again. I will be submitting some reports on what we are doing in the grants, I will be grouping some of the expenses together, what our general expenses are. There are some things I need to journal and clean up before I give you the report.

BM-You put 2% inflation on this but it will likely be higher

That's what the state has guesstimated so far. They said they guarantee it will be at least 2%

Discussion

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Superintendent Report

Mr. Tenney-State report, compared AZ with National Averages. AZ receives an F grade in 2 of the 3 categories. This is a report I wanted to show you some of the challenges school districts face especially public schools in AZ. Report from AZ School Board association about the Empowerment Scholarship accounts, the latest report is that 51,000 students that have applied for ESA scholarships to a tune of about \$9,000 per student, the challenge with that is that it is money coming out of education in AZ, it is going to be difficult for them to continue this funding and still support charters and public schools. We have a lot of parents applying for ESA's and sending their kids to private schools. In 2022 they had 13,000 students. It keeps going up and up. Resolution that Snowflake is taking to their board meeting to sign and then take to Lawyers title.

Stifel Presentation

Governing Board

CONSENT AGENDA

Mrs. King made a motion to approve the consent agenda as presented and Mr. Leedy seconded the motion. The motion passed unanimously. Discussion on Food Service Renewal.

Minutes

Minutes for the Board Meeting on March 21, 2023 and Work Study Session on March 30, 2023 are presented for Governing Board approval.

Auxiliary and Student Accounts for February 2023 are presented for Board approval.

Vouchers

Payroll Vouchers for March 2023

Voucher # 19	\$ 211,727.85
Voucher # 20	\$ 138,025.49

Expense Vouchers March 2023

Voucher # 6030	\$ 21,666.35
Voucher # 6031	\$ 47,171.09
Voucher # 6032	\$ 113,082.59

Resignation

Susan Thorson

New Hire / Reassignment

Rachel Simpson – CMS Sped Aide

Heather Brown – Sub Custodian

Kelsey Hartman – Kinder Aide

Patricia Pitterle – Substitute

Brian Heeringa – Bus Driver

Jeannine Bocker – SPED Aide MMP

Navajo County Special Services Agreement

AZ State Purchasing Cooperative Agreement Renewal

Food Service Renewal FY23.24

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Bryce Computers Point to Point Connection Renewal

REGULAR AGENDA

FY23/24 Preliminary Budget Approval

Mrs. Despain-I have updated the information in regards to our ADM. We are actually up 43 student's district wide. In box 2-I put 2% inflation based on what they said, that we will be getting at least 2%

Box 3-M&O increases, we're looking at an increase of \$82,259.

Box 4, 5, 6-Medical insurance increases which will be around \$11,000, Retirement increases, Forest Fees, that's actually reduction so it will be a little less. The Christmas payout I put will be determined, we will see where we are and then we will let you know.

BM-Do you have incentives. Mr. Tenney-we do have the return to work stipend.

Box 7-Proposed increases \$2,250 to supplement the base for certified staff, the columns and education movement for teachers, classified salary schedule we're talking about only changing that as of December 21st, we gave raises in January so we would hold that raise we gave then until we find out what our new minimum wage rules are going to be. The extracurricular you asked me to do a 5% increase.

Box 8-301, of that \$2,250, \$1,000 of it is coming out of our 301. I have increased in box 8 all of our new numbers and our ADM numbers. There is a possibility of a surplus amount of over \$100,000 in 301. Mr. Tenney has some proposals with what we are going to do with it next year for our teachers. The performance pay is \$4,500, we're still planning on doing the two \$900 in supplemental pay. There is a possibility of \$13,000 shortage depending on the percentage that comes back from the state. With the rollover money we will have from this year we will be more than sufficient to cover that shortfall.

Mrs. King made a motion to approve the Preliminary FY2324 Preliminary Budget as presented and Ms. Hall seconded the motion. The motion was passed unanimously. I will change the paper to "Preliminary Budget"

FY23/24 Salary Schedules

Mrs. Despain-This is a new classified salary schedule. I added some verbiage so they can follow what we are doing. We are going to move forward with this salary schedule and issuing contracts or notice of appointments for employees with this salary schedule and then we will be bringing to you some adjustments and changes when we combined some of these columns as of December 21st. They will send minimum wage increases to us in September or October. Changing all our salary schedules, they will be moved to a placement schedule. We reviewed our policy and we will be revising our policy to mirror what we will be changing on the placement schedule. The rules are what the steps will be for placement. After this school year we can look at percentage increases across the board. We will not move people backwards, just forwards from here.

Mrs. King made a motion to approve the FY2324 Salary Schedules as presented and Ms. Hall seconded the motion. The motion was passed unanimously.

EXECUTIVE SESSION

Not Used - Tabled

Mr. Blackburn made a motion to table the executive session as presented and Mrs. King seconded the motion. The motion was passed unanimously.

Motion to go into Executive Session pursuant to Superintendent Evaluation per A.R.S. 15-503

Mr. ___ made a motion to approve to go into executive session pursuant to Superintendent Evaluation per A.R.S. 15-503 and Mr. ___ seconded the motion. The motion was passed unanimously.

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Motion to Return to Regular Session

Mr. __ made a motion to return to regular session and Mr. __ seconded the motion. The motion was passed unanimously.

REGULAR SESSION

Possible Motion from executive session

Mr. __ made a motion to _____ as discussed in Executive session and Mr. __ seconded the motion. The motion was passed unanimously.

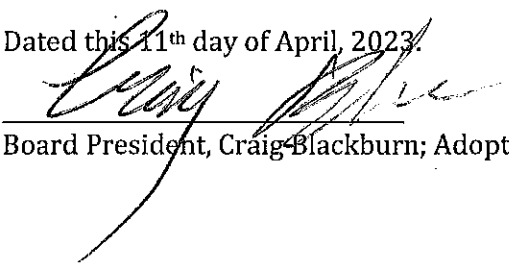
Add Agenda Items Next board meeting
Properties

ADJOURNMENT

Mrs. King made a motion to adjourn the meeting and Ms. Hall seconded the motion. The motion was passed unanimously adjourning the meeting at 8:19 p.m.

Next Regular scheduled Board Meeting is scheduled for May 9th, 2023, at 12:00pm located at the conference room at Capps Middle School

Dated this 11th day of April, 2023.


Board President, Craig Blackburn; Adopted May 9, 2023.

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