

Heber-Overgaard USD #6

Adopted: 4/16/2024

FY 2425 CERTIFIED SALARY PLACEMENT SCHEDULE

Revised

Column \$600	BA	BA+12	BA+24	BA+36	BA+48 MA	BA+60 MA+12	BA+72 MA+24	BA+84 MA+36
Base	\$45,000	\$45,600	\$46,200	\$46,800	\$47,400	\$48,000	\$48,600	\$49,200

FY 2425-Board Approved 2% increase on M&O salary for existing employees- no increase to placement

Column movement given upon receipt of official transcripts limit one per year except MA, Deadline is September 1st
All employees hired FY2324 or prior remain at current base salary + FY2425 Increase listed above.

If the district does not receive Proposition 301 funding or state aid at the level anticipated, the district may be required to reduce teacher salary pro rata or take other steps as authorized by A.R.S. 15-544

Initial Placement on Salary Schedule:

Maximum credit of seven (7) year, year for year (substantiated experience) plus one (1) year for every two (2) years of experience thereafter. \$500.00 per year experience added to the base.

*CTE teachers hired on a provisional certificate will be placed on the appropriate column according to verified experience in that field for every 1200 hours above certificate requirements.

Additional Compensation Considerations

Additional consideration may be given to competitive job market value, hard to fill subject areas, unique skills and experiences and district or school specific needs.

Prop. 301 and Forest Fee 306 (10 year History) - DISTRICT INFORMATION ONLY										
301	FY1516	FY1617	FY1718	FY1890	FY1920	FY2021	FY2122	FY2223	FY2324	FY2425
011	\$1,640	\$1,640	\$1,640	\$1,640	\$1,640	\$1,782	\$4,640	\$4,640	\$5,640	\$5,640
012	\$2,600	\$2,600	\$2,825	\$3,340	\$3,620	\$3,500	\$3,640	\$4,500	\$4,500	\$4,500
013	\$1,700	\$1,032	\$497	\$600	\$500	\$400				
extra	\$525	\$668	\$500	\$1,000	\$520	\$520				
extra	\$875	\$875	\$750	\$750	\$520	\$520	\$900	\$900	\$900	\$1,000
extra			\$1,150	\$250	\$520	\$520	\$900	\$900	\$900	\$1,000
extra		\$500	\$350	\$1,000	\$520	\$520		\$1,800		
extra		\$500			\$520	\$520				
					\$520					
extra 34	1361/1352	1361/1352	\$1,418	\$1,418	\$1,191	\$964	\$737	\$510	\$284	\$284