

**HEBER-OVERGAARD USD #6  
FOREST FEE SALARY SCHEDULE  
FY2324**

0.15 per hour -

Salary parameters:

1. Forest fee salary schedule supplements the base salary schedule if funds are available.
2. The School Board will annually determine if funds are available to fund the salary schedule.
3. Forest fees are only available to Contracted Certified Teachers, Admin, Classified with Notice of Term of Appointment. PREO Bus Drivers.
4. Forest Fees will only be available to those employees hired and employed prior to June 30, 2019, and to continue to work after that date, with a teacher contract or Notice of Term of Appointment.
5. Classified will be compensated only according to regular hours worked as per their Notice of Term of Appointment.
6. Certified Teachers and Administration staff shall receive \$284.00 supplemental pay.
7. PREO employees are not eligible to Forest Fees additional wage as per salary schedule, except for Christmas payout.
8. Forest Fee hourly rate will not be applied toward termination leave payoffs.
9. Christmas payout will be paid at the rate of 0.70/.50 cents per hour as per Notice of Term of Appointment . Hours based on Calendar July 1-Nov. 30th. Certified PREO district employees and Admin will receive \$900. PREO classified district employees will be paid on an hourly basis. Employees must be employed as of December 1st to receive payment.
10. Principals will receive \$5,000 additional pay per year payable bi-weekly from Forest Fees.
11. Hourly Rate for MHS Accreditation Committee \$30.00 hr

Adopted: 4/11/2023

Revised: 7/5/23, 11/16/23

Yearly rates after FY1819

Fiscal Year	Hrly Rate	12 mth & Teacher	Yearly Change
FY1819	0.75	\$1,418	
FY1920	0.63	\$1,191	\$227
FY2021	0.51	\$964	\$227
FY2122	0.39	\$737	\$227
FY2223	0.27	\$510	\$227
FY2324	0.15	\$284	\$226
FY2425	0.15	\$284	

Hours based on Calendar July 1 - Nov 30th  
Must be employed Dec 1 to receive pay.  
Christmas Stipend for Classified

YEAR	10+/-12mth/lead	10 mth	Suprvsr/Dir	Admin	Cost	Hrly Rate
FY1819	\$320				\$12,257	0.40¢
FY1920	\$280				\$10,768	0.35¢
FY2021	\$240				\$9,253	0.30¢
FY2122	\$579.60	\$ 355.50	\$ 600.00	\$ 900.00	\$ 20,572.21	.70/.50
FY2223	\$792.00	\$ 355.50	\$ 900.00	\$ 900.00		1.00/.50
FY2324	\$792.00	\$ 355.50	\$ 900.00	\$ 900.00		1.00/.50