

HEBER-OVERGAARD USD #6

CLASSIFIED SALARY SCHEDULE

FY23-24

Adopted: 4/11/23

Revised: 8/9/22, 11/16/23

EFFECTIVE December 21, 2023

INCR	Step	COL 1	COL2	COL3	COL 4
	1	\$14.40	\$14.90	\$16.65	\$16.90
	2	\$14.55	\$15.05	\$16.80	\$17.05
0.15	3	\$14.70	\$15.20	\$16.95	\$17.20
0.15	4	\$14.85	\$15.35	\$17.10	\$17.35
0.2	5	\$15.05	\$15.55	\$17.30	\$17.55
0.2	6	\$15.25	\$15.75	\$17.50	\$17.75
0.2	7	\$15.45	\$15.95	\$17.70	\$17.95
0.2	8	\$15.65	\$16.15	\$17.90	\$18.15
0.25	9	\$15.90	\$16.40	\$18.15	\$18.40
0.25	10	\$16.15	\$16.65	\$18.40	\$18.65
0.25	11	\$16.40	\$16.90	\$18.65	\$18.90
0.25	12	\$16.65	\$17.15	\$18.90	\$19.15
0.25	13	\$16.90	\$17.40	\$19.15	\$19.40
0.35	14	\$17.25	\$17.75	\$19.50	\$19.75
0.35	15	\$17.60	\$18.10	\$19.85	\$20.10
0.35	16	\$17.95	\$18.45	\$20.20	\$20.45
0.35	17	\$18.30	\$18.80	\$20.55	\$20.80
0.35	18	\$18.65	\$19.15	\$20.90	\$21.15
0.35	19	\$19.00	\$19.50	\$21.25	\$21.50
0.35	20	\$19.35	\$19.85	\$21.60	\$21.85

Sp Ed I & II	Custodian	Maint II	Cust Supr
Inst Aide	Library Mgr	Mech II	Main Supr
Sch Asst	Prim Sec	Pre Sch LD	Trans Supr
ESL/ISS	Capps Sec	HS Sec	LPN/RN
Driver-Reg	Grounds	Bus Dr.	Payroll Clk
Bus Monitor	Main I	Bkstore/Clk	Acct P Clk
K Tchr-Pre	Mech I		Supt Sec

Initial Placement on Salary Schedule:

Maximum credit of seven (7) year, year for year (substantiated experience) plus one (1) year for every two (2) years of experience thereafter.

Additional Compensation Considerations

Additional consideration may be given to competitive job market value, hard to fill subject areas, unique skills and experiences and district or school specific needs.

Sub/Temp Pay Col 1 - step 1

Certified Nurse Sub - \$16.00

Unskilled Temp - COL 1 Step 1

Lead Custodian Stipend - \$1.00 per hour

Sub rates listed at day rate: Paid Half day or full day

Substitute Teacher (all Cert) - \$140.00 per day (\$18.67)

Long Term Sub No prior determination-\$140.00 consecutive 1-12 (\$18.67)

Long Term Sub Predetermination from day 1- \$160.00 (\$21.34)

Long Term SUB (all Cert) - \$160.00 (\$21.34) with work agreement

*** The district will make adjustments to Salary Schedule to meet minimum wage requirements of the State and Federal labor laws and ratify the change at the next scheduled board meeting.

FY2324 Salary Scheudle adjusted merge COL 1now3 COL 2,3,4now 4(2) COL 5now 6(3) COL 6,7 now 7(4) increase .05 cents