

**Heber-Overgaard USD #6**  
**FY 2324 CERTIFIED SALARY PLACEMENT SCHEDULE**

Adopted: 4/11/2023  
 Revised

Column \$600	BA	BA+12	BA+24	BA+36	BA+48 MA	BA+60 MA+12	BA+72 MA+24	BA+84 MA+36
<b>Base</b>	\$45,000	\$45,600	\$46,200	\$46,800	\$47,400	\$48,000	\$48,600	\$49,200

FY 2324-Increase salary schedule support by 301 (additional \$1,000) \$5640.00

M&O Base increase \$1,250.00 & columns given

All employees hired FY2223 or prior remain at current base salary + FY2324 Increase listed above.

If the district does not receive Proposition 301 funding or state aid at the level anticipated, the district may be required to reduce teacher salary pro rata or take other steps as authorized by A.R.S. 15-544

**Initial Placement on Salary Schedule:**

Maximum credit of seven (7) year, year for year (substantiated experience) plus one (1) year for every two (2) years of experience thereafter. \$500.00 per year experience added to the base.

\*CTE teachers hired on a provisional certificate will be placed on the appropriate column according to verified experience in that field for every 1200 hours above certificate requirements.

**Additional Compensation Considerations**

Additional consideration may be given to competitive job market value, hard to fill subject areas, unique skills and experiences and district or school specific needs.

<b>Prop. 301 and Forest Fee 306 (10 year History) - DISTRICT INFORMATION ONLY</b>									
301	FY1516	FY1617	FY1718	FY1890	FY1920	FY2021	FY2122	FY2223	FY2324
011	\$1,640	\$1,640	\$1,640	\$1,640	\$1,640	\$1,782	\$4,640	\$4,640	\$5,640
012	\$2,600	\$2,600	\$2,825	\$3,340	\$3,620	\$3,500	\$3,640	\$4,500	\$4,500
013	\$1,700	\$1,032	\$497	\$600	\$500	\$400			
extra	\$525	\$668	\$500	\$1,000	\$520	\$520			
extra	\$875	\$875	\$750	\$750	\$520	\$520	\$900	\$900	\$900
extra			\$1,150	\$250	\$520	\$520	\$900	\$900	\$900
extra		\$500	\$350	\$1,000	\$520	\$520		\$1,800	
extra		\$500			\$520	\$520			
					\$520				
extra 34	1361/1352	1361/1352	\$1,418	\$1,418	\$1,191	\$964	\$737	\$510	\$284