

HEBER-OVERGAARD USD #6

CLASSIFIED SALARY SCHEDULE

FY22-23

Adopted: 4/12/22

Revised:8/9/22

INCR	Step	COL1	COL 2	COL3	COL4	COL 5	COL6	COL 7	COL8
	1	\$13.25	\$13.50	\$13.75	\$14.00	\$14.50	\$15.00	\$16.25	\$16.50
	2	\$13.40	\$13.65	\$13.90	\$14.15	\$14.65	\$15.15	\$16.40	\$16.65
0.15	3	\$13.55	\$13.80	\$14.05	\$14.30	\$14.80	\$15.30	\$16.55	\$16.80
0.15	4	\$13.70	\$13.95	\$14.20	\$14.45	\$14.95	\$15.45	\$16.70	\$16.95
0.2	5	\$13.90	\$14.15	\$14.40	\$14.65	\$15.15	\$15.65	\$16.90	\$17.15
0.2	6	\$14.10	\$14.35	\$14.60	\$14.85	\$15.35	\$15.85	\$17.10	\$17.35
0.2	7	\$14.30	\$14.55	\$14.80	\$15.05	\$15.55	\$16.05	\$17.30	\$17.55
0.2	8	\$14.50	\$14.75	\$15.00	\$15.25	\$15.75	\$16.25	\$17.50	\$17.75
0.25	9	\$14.75	\$15.00	\$15.25	\$15.50	\$16.00	\$16.50	\$17.75	\$18.00
0.25	10	\$15.00	\$15.25	\$15.50	\$15.75	\$16.25	\$16.75	\$18.00	\$18.25
0.25	11	\$15.25	\$15.50	\$15.75	\$16.00	\$16.50	\$17.00	\$18.25	\$18.50
0.25	12	\$15.50	\$15.75	\$16.00	\$16.25	\$16.75	\$17.25	\$18.50	\$18.75
0.25	13	\$15.75	\$16.00	\$16.25	\$16.50	\$17.00	\$17.50	\$18.75	\$19.00
0.35	14	\$16.10	\$16.35	\$16.60	\$16.85	\$17.35	\$17.85	\$19.10	\$19.35
0.35	15	\$16.45	\$16.70	\$16.95	\$17.20	\$17.70	\$18.20	\$19.45	\$19.70
0.35	16	\$16.80	\$17.05	\$17.30	\$17.55	\$18.05	\$18.55	\$19.80	\$20.05
0.35	17	\$17.15	\$17.40	\$17.65	\$17.90	\$18.40	\$18.90	\$20.15	\$20.40
0.35	18	\$17.50	\$17.75	\$18.00	\$18.25	\$18.75	\$19.25	\$20.50	\$20.75
0.35	19	\$17.85	\$18.10	\$18.35	\$18.60	\$19.10	\$19.60	\$20.85	\$21.10
0.35	20	\$18.20	\$18.45	\$18.70	\$18.95	\$19.45	\$19.95	\$21.20	\$21.45

Sp Ed I & II	Pre Sch LD	Bkstore/Clk	Custodian	Prim Sec	Maint II	Cust Supr	LPN/RN
Inst Aide	Library Mgr			Capps Sec	Mech II	Main Supr	Payroll Clk
K Tchr-Pre							Acct Payable
Sch Asst				Grounds	Comp Tech	Trans Supr	Clerk
ESL/ISS				Main I	HS Sec		Supt Sec
Driver-Reg				Mech I	Bus Dr.		
Bus Monitor							

Classified employees hired prior to July 1, 2018 were placed on the salary schedule according to their hourly rate approved by the board rounded to the nearest dollar. Once an employee reaches step 20, they will be bottomed out for 3 years. On the fourth year the board will make a determination to give a percent increase if budget allows.

Sub rates listed at day rate: Paid Half day or full day

Sub/Temp Pay Columns 1-7 - Minimum wage

Substitute Teacher (all Cert) - \$120.00 per day (\$16.00)

Certified Nurse Sub - \$15.00

Long Term Sub No prior determination-\$120.00 consecutive 1-12 (\$16.00)

Unskilled Temp - Minimum Wage

Long Term Sub Predetermination from day 1- \$140.00 (\$18.67)

Lead Custodian Stipend - \$1.00 per hour

Long Term SUB (all Cert) - \$140.00 (\$18.67) with work agreement

	Year 1	Year 2	Year 3	Year 4	Year 5
Sub Bu	\$15.00	\$15.15	\$15.30	\$15.45	\$15.65

Sub Bus Driver must work a minimum of 200 hours a year to be given credit for one year service for job placement.

*** The district will make adjustments to Salary Schedule to meet minimum wage requirements of the State and Federal labor laws and ratify the change at the next scheduled board meeting.

FY2223 Salary Scheudle adjusted remove COL 1 increase .25 cents