

**Heber-Overgaard USD #6  
FY 2223 CERTIFIED SALARY SCHEDULE**

Adopted: 4/12/2022  
Revised 8/9/2022

Steps	Column \$600	BA	BA+12	BA+24	BA+36	BA+48 MA	BA+60 MA+12	BA+72 MA+24	BA+84 MA+36
\$250	Step 1	\$42,750	\$43,350	\$43,950	\$44,550	\$45,150	\$45,750	\$46,350	\$46,950
	Step 2	\$43,000	\$43,600	\$44,200	\$44,800	\$45,400	\$46,000	\$46,600	\$47,200
	Step 3	\$43,250	\$43,850	\$44,450	\$45,050	\$45,650	\$46,250	\$46,850	\$47,450
\$300	Step 4	\$43,550	\$44,150	\$44,750	\$45,350	\$45,950	\$46,550	\$47,150	\$47,750
\$600	Step 5	\$44,150	\$44,750	\$45,350	\$45,950	\$46,550	\$47,150	\$47,750	\$48,350
\$800	Step 6	\$44,950	\$45,550	\$46,150	\$46,750	\$47,350	\$47,950	\$48,550	\$49,150
	Step 7		\$46,350	\$46,950	\$47,550	\$48,150	\$48,750	\$49,350	\$49,950
\$900	Step 8		\$47,150	\$47,750	\$48,350	\$48,950	\$49,550	\$50,150	\$50,750
	Step 9			\$48,550	\$49,150	\$49,750	\$50,350	\$50,950	\$51,550
	Step 10			\$49,350	\$49,950	\$50,550	\$51,150	\$51,750	\$52,350
	Step 11			\$50,250	\$50,850	\$51,450	\$52,050	\$52,650	\$53,250
	Step 12				\$51,750	\$52,350	\$52,950	\$53,550	\$54,150
	Step 13				\$52,650	\$53,250	\$53,850	\$54,450	\$55,050
	Step 14				\$53,550	\$54,150	\$54,750	\$55,350	\$55,950
	Step 15				\$54,450	\$55,050	\$55,650	\$56,250	\$56,850
	Step 16				\$55,350	\$55,950	\$56,550	\$57,150	\$57,750
	Step 17				\$56,250	\$56,850	\$57,450	\$58,050	\$58,650
\$1,000	Step 18				\$57,150	\$57,750	\$58,350	\$58,950	\$59,550
	Step 19				\$58,050	\$58,650	\$59,250	\$59,850	\$60,450
	Step 20				\$59,050	\$59,650	\$60,250	\$60,850	\$61,450
	Step 21				\$60,050	\$60,650	\$61,250	\$61,850	\$62,450
	Step 22				\$61,050	\$61,650	\$62,250	\$62,850	\$63,450
	Step 23				\$62,050	\$62,650	\$63,250	\$63,850	\$64,450
	Step 24				\$63,050	\$63,650	\$64,250	\$64,850	\$65,450
	Step 25				\$64,050	\$64,650	\$65,250	\$65,850	\$66,450
	Step 26				\$65,050	\$65,650	\$66,250	\$66,850	\$67,450
	Step 27				\$66,050	\$66,650	\$67,250	\$67,850	\$68,450
	Step 28				\$67,050	\$67,650	\$68,250	\$68,850	\$69,450
	Step 29				\$68,050	\$68,650	\$69,250	\$69,850	\$70,450
	Step 30				\$69,050	\$69,650	\$70,250	\$70,850	\$71,450

FY 2223 - \$4640 salary schedule support by 301 Base increased \$250.00 steps & columns given.  
 If the district does not receive Proposition 301 funding or state aid at the level anticipated, the district may be required to reduce teacher salary pro rata or take other steps as authorized by A.R.S. 15-544  
 Column Movement BA-BA24 max steps can be given- all others are 1 step increase max.  
**Initial Placement on Salary Schedule:**  
 Maximum credit of seven (5) year, year for year (substantiated experience) plus one (1) year for every two (2) years of experience thereafter.  
 \*CTE teachers hired on a provisional certificate will be placed on the appropriate column according to verified experience in that field for every 1200 hours above certificate requirements.

Prop. 301 and Forest Fee 306 (10 year History) - DISTRICT INFORMATION ONLY										
301	FY1314	FY1415	FY1516	FY1617	FY1718	FY1890	FY1920	FY2021	FY2122	FY2223
011	\$990	\$1,290	\$1,640	\$1,840	\$1,640	\$1,640	\$1,640	\$1,782	\$4,640	\$4,640
012	\$2,375	\$2,225	\$2,600	\$2,600	\$2,825	\$3,340	\$3,620	\$3,500	\$3,640	\$4,500
013	\$2,000	\$1,700	\$1,700	\$1,032	\$497	\$600	\$500	\$400		
extra	\$500	\$400	\$525	\$668	\$500	\$1,000	\$520	\$520		
extra			\$875	\$875	\$750	\$750	\$520	\$520	\$900	\$900
extra					\$1,150	\$250	\$520	\$520	\$900	\$900
extra				\$500	\$350	\$1,000	\$520	\$520		
extra		\$375		\$500			\$520	\$520		
							\$520			
extra 349	\$1,352	\$2,313	1361/1352	1361/1352	\$1,418	\$1,418	\$1,191	\$964	\$737	\$510