

**HEBER-OVERGAARD MANAGEMENT TEAM
FY2223**

Brd Approved:4/12/22
Revised 6/7/2022

\$1300 step	
K-3 PRINCIPAL	
1	\$60,357
2	\$61,657
3	\$62,957
4	\$64,257
5	\$65,557
6	\$66,857
7	\$68,157
8	\$69,457
9	\$70,757
10	\$72,057
11	\$73,357
12	\$74,657

\$1300 step	
K-6 PRINCIPAL	
4-8 PRINCIPAL***	
1	\$64,961
2	\$66,261
3	\$67,561
4	\$68,861
5	\$70,161
6	\$71,461
7	\$72,761
8	\$74,061
9	\$75,361
10	\$76,661
11	\$77,961
12	\$79,261

\$1400 step	
7-12 PRINCIPAL***	
9-12 PRINCIPAL	
1	\$68,541
2	\$69,941
3	\$71,341
4	\$72,741
5	\$74,141
6	\$75,541
7	\$76,941
8	\$78,341
9	\$79,741
10	\$81,141
11	\$82,541
12	\$83,941

\$1150 step	
BUSINESS MANAGER	
1	\$57,800
2	\$58,950
3	\$60,100
4	\$61,250
5	\$62,400
6	\$63,550
7	\$64,700
8	\$65,850
9	\$67,000
10	\$68,150
11	\$69,300
12	\$70,450

\$250 Step	
DIRECTOR**	
1	\$6,650
2	\$6,900
3	\$7,150
4	\$7,400
5	\$7,650
6	\$7,900
7	\$8,150
8	\$8,400
9	\$8,650
10	\$8,900
11	\$9,150
12	\$9,400

\$1700 step	
SUPERINTENDENT*	
1	\$83,375
2	\$85,075
3	\$86,775
4	\$88,475
5	\$90,175
6	\$91,875
7	\$93,575
8	\$95,275
9	\$96,975
10	\$98,675
11	\$100,375
12	\$102,075

Annual increases are based upon satisfactory job performance evaluations. Adjustments to the teacher salary schedule will be prorated for extended contract and passed on to administrators. Percentage increases will be based on MA12 Step 10 of the teacher salary schedule.

\$51,150

K-3 18%, K-6 27%, 9-12 34%, BM 13%, Director 13%, and SUP 63%

*A travel allowance of \$625 per month will be paid for the Superintendent's position.

The Superintendent may apply this money to salary or arrange for lump sum payments.

**Director Used FOR: Alternative School, Food Service, Federal Programs, Special Ed, and Vocational Director.

***Principals will receive \$1,500 additional for teacher performance pay processing.

Salary Schedule Adjusted

FY2223 Salary schedule was increased based on MA12 Step 10 increase % for each