

HEBER-OVERGAARD USD #6

REVISED CLASSIFIED SALARY SCHEDULE

FY20-21

Adopted: 4/14/20

Revised: 11-Aug-20

INCR	Step	COL1	COL 2	COL3	COL4	COL 5	COL6	COL 7	COL8	COL9
	1	\$12.25	\$12.50	\$12.75	\$13.00	\$13.25	\$13.75	\$14.25	\$15.50	\$15.75
0.15	2	\$12.40	\$12.65	\$12.90	\$13.15	\$13.40	\$13.90	\$14.40	\$15.65	\$15.90
0.15	3	\$12.55	\$12.80	\$13.05	\$13.30	\$13.55	\$14.05	\$14.55	\$15.80	\$16.05
0.15	4	\$12.70	\$12.95	\$13.20	\$13.45	\$13.70	\$14.20	\$14.70	\$15.95	\$16.20
0.2	5	\$12.90	\$13.15	\$13.40	\$13.65	\$13.90	\$14.40	\$14.90	\$16.15	\$16.40
0.2	6	\$13.10	\$13.35	\$13.60	\$13.85	\$14.10	\$14.60	\$15.10	\$16.35	\$16.60
0.2	7	\$13.30	\$13.55	\$13.80	\$14.05	\$14.30	\$14.80	\$15.30	\$16.55	\$16.80
0.2	8	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$15.00	\$15.50	\$16.75	\$17.00
0.25	9	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.25	\$15.75	\$17.00	\$17.25
0.25	10	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.50	\$16.00	\$17.25	\$17.50
0.25	11	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.75	\$16.25	\$17.50	\$17.75
0.25	12	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$16.00	\$16.50	\$17.75	\$18.00
0.25	13	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.25	\$16.75	\$18.00	\$18.25
0.35	14	\$15.10	\$15.35	\$15.60	\$15.85	\$16.10	\$16.60	\$17.10	\$18.35	\$18.60
0.35	15	\$15.45	\$15.70	\$15.95	\$16.20	\$16.45	\$16.95	\$17.45	\$18.70	\$18.95
0.35	16	\$15.80	\$16.05	\$16.30	\$16.55	\$16.80	\$17.30	\$17.80	\$19.05	\$19.30
0.35	17	\$16.15	\$16.40	\$16.65	\$16.90	\$17.15	\$17.65	\$18.15	\$19.40	\$19.65
0.35	18	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$18.00	\$18.50	\$19.75	\$20.00
0.35	19	\$16.85	\$17.10	\$17.35	\$17.60	\$17.85	\$18.35	\$18.85	\$20.10	\$20.35
0.35	20	\$17.20	\$17.45	\$17.70	\$17.95	\$18.20	\$18.70	\$19.20	\$20.45	\$20.70

Sp Ed I	Sp Ed II	Pre Sch LD	Bkstore/Clk	Custodian	Prim Sec	Maint II	Cust Supr	LPN/RN
Inst Aide	Driver-Reg	Library Mgr			Capps Sec	Mech II	Main Supr	Payroll Clk
K Tchr Asst	ESL/ISS				Grounds	Comp Tech	Trans Supr	Acct Payable
Bus Monitor					Main I	HS Sec		Clerk
					Mech I	Bus Dr.		Supt Sec

Classified employees hired prior to July 1, 2018 were placed on the salary schedule according to their hourly rate approved by the board rounded to the nearest dollar. Once an employee reaches step 20, they will be bottomed out for 3 years. On the fourth year the board will make a determination to give a percent increase if budget allows.

Sub rates listed at day rate: Paid Half day or full day

Sub/Temp Pay Columns 1-5 - \$12 HR (\$12.25 1/1/2021)

Emergency Sub - \$93.00

Sub/Temp Pay Columns 6-7 \$12.00 (\$12.25 1/1/2021)

Substitute/Certified Tchr - \$103.50

Certified Nurse Sub - \$15.00

Long Term Sub - \$113.25 (15 days consecutive)

Unskilled Temp - \$12 HR (\$12.25 1/1/2021)

Long Term Cert. Tchr - \$133.50 (15 days consecutive)

Lead Custodian Stipend - \$1.00 per hour

Long Term Sub \$133.50(with work agreement)

	Year 1	Year 2	Year 3	Year 4	Year 5
Sub Bus Dr	\$14.25	\$14.40	\$14.55	\$14.70	\$14.90

Sub Bus Driver must work a minimum of 200 hours a year to be given credit for one year service for job placement.

*** The district will make adjustments to Salary Schedule to meet minimum wage requirements of the State and Federal labor laws and ratify the change at the next scheduled board meeting.

Salary schedule adjusted .25 cents no steps given