

**Heber-Overgaard USD #6  
FY 1920REV CERTIFIED SALARY SCHEDULE**

Adopted: 3/19/2019  
Revised

Steps	Column \$600	BA	BA+12	BA+24	BA+36	BA+48 MA	BA+60 MA+12	BA+72 MA+24	BA+84 MA+36
\$250	Step 1	\$37,250	\$37,850	\$38,450	\$39,050	\$39,650	\$40,250	\$40,850	\$41,450
	Step 2	\$37,500	\$38,100	\$38,700	\$39,300	\$39,900	\$40,500	\$41,100	\$41,700
	Step 3	\$37,750	\$38,350	\$38,950	\$39,550	\$40,150	\$40,750	\$41,350	\$41,950
\$300	Step 4	\$38,050	\$38,650	\$39,250	\$39,850	\$40,450	\$41,050	\$41,650	\$42,250
\$600	Step 5	\$38,650	\$39,250	\$39,850	\$40,450	\$41,050	\$41,650	\$42,250	\$42,850
\$800	Step 6	\$39,450	\$40,050	\$40,650	\$41,250	\$41,850	\$42,450	\$43,050	\$43,650
	Step 7		\$40,850	\$41,450	\$42,050	\$42,650	\$43,250	\$43,850	\$44,450
	Step 8		\$41,650	\$42,250	\$42,850	\$43,450	\$44,050	\$44,650	\$45,250
	Step 9			\$43,050	\$43,650	\$44,250	\$44,850	\$45,450	\$46,050
	Step 10			\$43,850	\$44,450	\$45,050	\$45,650	\$46,250	\$46,850
\$900	Step 11			\$44,750	\$45,350	\$45,950	\$46,550	\$47,150	\$47,750
	Step 12				\$46,250	\$46,850	\$47,450	\$48,050	\$48,650
	Step 13				\$47,150	\$47,750	\$48,350	\$48,950	\$49,550
	Step 14				\$48,050	\$48,650	\$49,250	\$49,850	\$50,450
	Step 15				\$48,950	\$49,550	\$50,150	\$50,750	\$51,350
	Step 16				\$49,850	\$50,450	\$51,050	\$51,650	\$52,250
	Step 17				\$50,750	\$51,350	\$51,950	\$52,550	\$53,150
	Step 18				\$51,650	\$52,250	\$52,850	\$53,450	\$54,050
	Step 19				\$52,550	\$53,150	\$53,750	\$54,350	\$54,950
\$1,000	Step 20				\$53,550	\$54,150	\$54,750	\$55,350	\$55,950
	Step 21				\$54,550	\$55,150	\$55,750	\$56,350	\$56,950
	Step 22				\$55,550	\$56,150	\$56,750	\$57,350	\$57,950
	Step 23				\$56,550	\$57,150	\$57,750	\$58,350	\$58,950
	Step 24				\$57,550	\$58,150	\$58,750	\$59,350	\$59,950
	Step 25				\$58,550	\$59,150	\$59,750	\$60,350	\$60,950
	Step 26				\$59,550	\$60,150	\$60,750	\$61,350	\$61,950
	Step 27				\$60,550	\$61,150	\$61,750	\$62,350	\$62,950
	Step 28				\$61,550	\$62,150	\$62,750	\$63,350	\$63,950
	Step 29				\$62,550	\$63,150	\$63,750	\$64,350	\$64,950
	Step 30				\$63,550	\$64,150	\$64,750	\$65,350	\$65,950

Salary Schedule is supported by 301 monies

If the district does not receive Proposition 301 funding or state aid at the level anticipated, the district may be required to reduce teacher salary pro rata or take other steps as authorized by A.R.S. 15-544

When staff experience wage freeze the number of consecutive years of freeze will be deducted upon initial placement on the salary schedule. FY1314; FY1415;

FY 1819 - \$1640 salary schedule support by 301

Salary schedule adjusted and steps given

**Initial Placement on Salary Schedule:**

Maximum credit of seven (7) year, year for year (substantiated experience)

plus one (1) year for every two (2) years of experience thereafter.

\*CTE teachers hired on a provisional certificate will be placed on the appropriate column according to verified experience in that field for every 1200 hours above certificate requirements.

Prop. 301 and Forest Fee 306 (10 year History) - DISTRICT INFORMATION ONLY									
301	FY1112	FY1213	FY1314	FY1415	FY1516	FY1617	FY1718	FY1890	FY1920
011	\$500	\$800	\$990	\$1,290	\$1,640	\$1,640	\$1,640	\$1,640	\$1,640
012	\$2,000	\$2,700	\$2,375	\$2,225	\$2,600	\$2,600	\$2,825	\$3,340	*3340
013	\$500	\$2,200	\$2,000	\$1,700	\$1,700	\$1,032	\$497	\$600	*\$500
extra		\$500	\$500	\$400	\$525	\$668	\$500	\$1,000	*\$520
extra	\$500				\$875	\$875	\$750	\$750	*\$520
extra							\$1,150	\$250	*\$520
extra						\$500	\$350	\$1,000	*\$520
extra				\$375		\$500			*\$520
									*\$520
extra 349	\$1,040	\$1,040	\$1,352	\$2,313	1361/1352	1361/1352	\$1,418	\$1,418	\$1,191

\*amount estimate