

**HEBER-OVERGAARD MANAGEMENT TEAM SALARY PLACEMENT
FY2425**

Brd Approved:4/16/24
Revised

\$1300 per year exp	
K-3 PRINCIPAL	
1	\$63,012

\$1300 per year exp	
K-6 PRINCIPAL	
4-8 PRINCIPAL***	
1	\$67,818

\$1400 per year exp	
7-12 PRINCIPAL***	
9-12 PRINCIPAL	
1	\$71,556

***Principals will receive \$1,500 additional for teacher performance pay processing.

\$1150 per year exp	
BUSINESS MANAGER	
1	\$60,342

\$250 per year exp	
DIRECTOR**	
1	\$6,942

\$1700 per year exp	
SUPERINTENDENT*	
1	\$87,042

Annual increases are based upon satisfactory job performance evaluations.

Adjustments to the teacher salary schedule will be prorated for extended contract and passed on to administrators. Percentage increases will be based on MA12 Step 10 of the teacher salary schedule.

\$53,400

K-3 18%, K-6 27%, 9-12 34%, BM 13%, Director 13%, and SUP 63%

*A travel allowance of \$625 per month will be paid for the Superintendent's position.

The Superintendent may apply this money to salary or arrange for lump sum payments.

**Director Used FOR: Athletic Director, Food Service, Asst. Federal Programs, Special Ed, and Vocational Director.

Salary Schedule Adjusted

FY2425 board approved increase 2% for existing employees, no placement schedule increase